

Why Choose Mitchell Sandham?

We work hard and play hard

We are a fast-paced brokerage with a corporate culture of hard work and dedication. But we also understand the value of our people. That is why we offer exceptional benefits like our Group RRSP Plan, education support, teleworking options, subsidized health-club memberships and reduced summer hours to help provide our employees with a healthy work-life balance.



Our Values



Integrity

We are 100% independently owned and client-focused, with no outside insurance company ownership or influences. We are driven by the needs of our clients and our quality customer service is what makes us different. Putting the client first is what we do.



Experience

Our employees are knowledgeable, experienced and highly specialized. Every person who works for Mitchell Sandham is dedicated to specific sectors, with proven relationships and partnerships in the insurance industry. If you're passionate about specific fields or industries, we'd love to know about it!



Results

Our strong reputation and our corporate culture are built on our results. We ensure that every claim is handled efficiently, effectively and fairly and we work hard to get the best coverage available for our clients.



Employee Health Benefits

Peace of mind with our extensive coverage

No need to worry with our comprehensive benefits package, which includes coverage in the areas of Life Insurance, Accidental Death and Dismemberment, Extended Health Care, Dental and Long Term Disability (LTD) income protection.



Group RRSP Savings Plan

Helping you save for the future

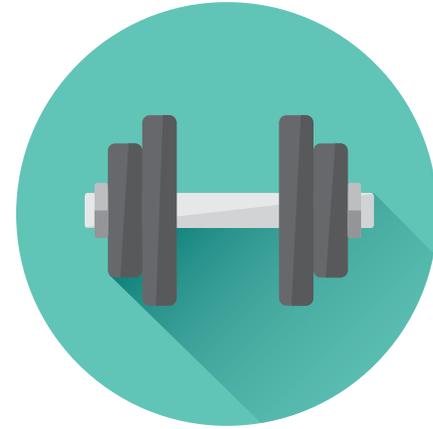
We offer an employer sponsored Group RRSP savings plan to help meet your retirement goals faster. Contributions are made in pre-tax dollars deducted right off your paycheque. We also match up to 3% of our employees contributions.



100% Employer Paid Education

Never stop learning

We encourage our employees to continually enhance their skills and knowledge. That is why we provide financial support to employees who participate in professional development courses or seminars. We'll reimburse 100% of tuition expenses, up to a maximum of \$3,000 per year for approved courses.



Fitness and Wellness Reimbursement

Stay active and healthy for less

We know an active and healthy lifestyle is important for your well being. That is why we'll reimburse 50% of your total annual membership fee, weight loss or stop smoking program, up to a maximum of \$300 per year.



Teleworking Privileges

Introducing flexibility into your schedule

Prefer to skip the commute and work from home? We offer the option for employees to telecommute if they choose to do so. This option may vary by position, but we'll try our best to accommodate to your needs.



Flex Time Options

For a better work-life balance

We understand that your life may not fit into the standard 9 to 5 work day. We work together to customize your schedule to better fit your life so you won't have to compromise on things like doctor appointments or taking your child to soccer practice.



Summer Fun Hours

Enjoy the summer sun

No body likes being stuck in an office on a beautiful summer day. Summer hours will be in effect from June to September, finishing the work day at 4:30pm Monday to Thursday, and at 1pm on every other Friday. Take the extra time off to enjoy the warm weather!



Birthday Leave Policy

Take the day to celebrate you

For your special day we think you deserve a break! Receive a paid day off on your birthday to spend time with your friends and family. If your birthday falls on the weekend, you can select an alternate day on the week following your birthday.

Got what it takes?

Apply now!

If you are excited by the insurance industry's challenges and opportunities, please email us your resume to jobs@mitchellsandham.com.

[See current opportunities](#)

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