

Why Work with Us?

Our culture. Our people. Our brand.

We are a performance-based brokerage with a corporate culture of hard work and dedication to our clients. But we also understand the value of our people. That is why we offer exceptional benefits like our Group RRSP Plan, education support, work from home options, subsidized gym memberships and alternating 4-day work weeks to help provide our employees with a healthy work-life balance.



Our Values



Integrity

We are 100% independently owned and client-focused, with no outside insurance company ownership or influences. We are driven by the needs of our clients and our quality customer service is what makes us different. Putting the client first is what we do.



Experience

Our employees are knowledgeable, experienced and highly specialized. Every person who works for Mitchell Sandham is dedicated to specific sectors, with proven relationships and partnerships in the insurance industry. If you're passionate about specific fields or industries, we'd love to know about it!



Results

Our strong reputation and our corporate culture are built on our results. We ensure that every claim is handled efficiently, effectively and fairly and we work hard to get the best coverage available for our clients.



Employee Health Benefits

Peace of mind with our extensive coverage

Our comprehensive benefits package includes Life Insurance, Extended Health Care, Dental and Long Term Disability (LTD). In addition, we also offer a flexible Health Care Spending Account, Critical Illness, Employee and Family Assistance Programs.



Group RRSP Savings Plan

Helping you save for the future

We offer an employer sponsored Group RRSP savings plan to help meet your retirement goals faster. Contributions are made in pre-tax dollars deducted right off your paycheck. We also match up to 3% of our employees contributions.



100% Employer Paid Education

Never stop learning

We encourage our employees to continually enhance their skills and knowledge. That is why we provide financial support to employees who participate in professional development courses or seminars. We'll reimburse 100% of tuition expenses, up to a maximum of \$3,000 per year for approved courses.



Fitness and Wellness Reimbursement

Stay active and healthy for less

We know an active and healthy lifestyle is important for your well being. That is why we'll reimburse 50% of your total annual membership fee, the purchase of any home gym or exercise equipment, weight loss or stop smoking program, up to a maximum of \$600 per year.



Work from Home

Complete flexibility of your schedule

We offer our employees the choice to choose their own work location in order to best suit their lifestyle and family. You can decide when to work from home or from the office, giving you complete flexibility over how you work.



Employee Insurance Discounts

Get the best prices on insurance

At Mitchell Sandham we love insurance! All our employees receive a 20% discount on home insurance and 12.5% on their auto insurance each year.



Wellness Fridays

Get outside and enjoy the day

We realize the importance of personal wellbeing and we want to make sure our employees have the opportunity to take some time for themselves. That's why we have alternating 4-day work weeks where each employee gets every other Friday off as paid time off.



Birthday Leave Policy

Take the day to celebrate you

For your special day we think you deserve a break! Receive a paid day off on your birthday to spend time with your friends and family. If your birthday falls on the weekend, you can select an alternate day on the week following your birthday.

Got what it takes?

Apply now!

If you are excited by the insurance industry's challenges and opportunities, please email us your resume to jobs@mitchellsandham.com.

See current opportunities

Learn more about us

